



Child Protection Policy

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Introduction

Holy Trinity Church Cambridge, as a member of the Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Acts of 1989 and 2004, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and by supporting parents. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and wellbeing of children. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult, and will work with the appropriate statutory bodies when an investigation into child abuse is necessary.

NB: The terms 'child' and 'young person' are used interchangeably in this policy, and refer to people aged 0 – 18 years.

The principles of our policy

We are committed to the safeguarding, care and nurture of children and young people within our church community. We will respond without delay to any complaint that a child or young person, for whom we are responsible, may have been harmed in our care, taking advice as necessary from statutory agencies. We will fully co-operate with statutory agencies during any investigation they make into allegations concerning a member of the church community. In addition, we will seek to offer informed pastoral care to any child or young person whose life has been affected by abuse.

In fulfilling our responsibilities in child protection, we will seek to create a culture of 'informed vigilance' where the welfare of the child is paramount. We will pay particular attention to children with special needs and those from ethnic minorities, to ensure their full integration within the church community.

Health and safety policies are in place, and we have provided appropriate insurance cover for all activities undertaken in the name of the parish.

The Church wishes to welcome and support all members of its community. Those who have a history of offences against children and/or who may pose a threat to them will not be permitted to work with children but will be supported pastorally. Where necessary, an agreement of appropriate conduct will be drawn up between the member and the incumbent, with the help of the Bishop's Adviser.



Recruitment

We accept the prime duty of care placed upon the incumbent and parochial church council to ensure the wellbeing of children and young people in our church community. Therefore we will carefully select and train ordained and lay ministers, volunteers and paid workers. Recruitment will include Disclosure and Barring Service checks for each person involved in regular or one-to-one work with young people under the age of 18.

We will follow recommended safeguarding practice in the appointment of all these workers, and for anyone who is in a position of authority. They will be appropriately trained and supported.

Reviewing and implementing our policy

We will review the implementation of our child protection policy, procedures and good practice every year. All those who work with children have been given a copy of this policy and good practice guidelines, and have signed a declaration that they have been read and will be upheld.

Contact details

Childline	0800 1111
Parentline Plus	0808 800 22
Saisha Dee - Parish Safeguarding Officer Operations Director	01223 355 397 Saisha.dee@htcambridge.org.uk
Cat Meakin – Children’s Advocate Children’s Pastor	01223 355 397 cat.meakin@htcambridge.org.uk
Steve Conacher – Youth Advocate Youth Pastor	01223 355 397 stephen.conacher@htcambridge.org.uk
Hannah Fisher Children and Youth Pastoral Assistant	01223 355 397 hannah.fisher@htcambridge.org.uk
Iona Tattersall Children and Youth Pastoral Assistant	01223 355 397 iona.tattersall@htcambridge.org.uk
Bishop's Advisor for Child Protection	01733 229 027
Rebecca Boswell Diocesan Safeguarding Adviser	01353 652 731 rebecca.boswell@elydiocese.org
Sarah King Diocesan Safeguarding Officer	01353 652 735 sarah.king@elydiocese.org
Sharon Gage Diocesan Safeguarding Adviser (part-time)	01353 652 735 Sharon.gage@elydiocese.org



Police Cambridge (Parkside) Cambridgeshire Police (non-emergency)	01223 823 421 101
Children's Social Care Services (to speak to a social worker about a child or vulnerable adult at risk) 8am- 6pm Monday to Friday	0345 045 5203
Cambridgeshire contact centre (Emergency duty team – U18s) 6pm-8am and weekends	01733 234 724
Cambridgeshire Children's Safeguarding team	01480 418 633
Churches Child Protection Advisory Service	0845 120 45 50
Cambridgeshire Contact Centre/Cambridgeshire Direct (Adult services – over 18s) 8am – 6pm	0345 045 5202
National Society of the Prevention of the Cruelty to Children (NSPCC)	0800 800 5000

Saisha Dee, Operations Director, supervises Holy Trinity's safeguarding and child protection policies.

This policy was reviewed: [May 2018](#)